

Prepared by:

Kashiri Favors & Keith Jenkins

January 10, 2019

In observance of Martin Luther King, Jr. holiday, Kettering Health Network will be participating in Dayton's annual MLK Walk. Below are a few frequently asked questions explaining logistics of the day:

1. Where are we meeting?

All Kettering Health Network employees and affiliates will be meeting on Monday, January 21, 2019 at 9 a.m. on the Third Street side of Sinclair Community College directly across from the Montgomery County building. Tables and other identifiers will be set up at this location. We will be passing out "k" hats & gloves, signs and banners at this location.

2. Will parking be available?

There is a parking garage located underneath Building 12 on Sinclair's campus. The gates will be open all day and parking will be free of charge. **This garage is first come first serve and fills up quickly, so get there early.**

If you are not able to park in the garage, participants will be responsible for finding their own parking anywhere on or around the campus where admissible.

3. What is happening on the day of the Walk?

- We will meet at 9 a.m. to walk westward on Third Street towards the Peace Bridge to meet up with other groups walking eastward on Third St. from the Charles Drew Health Center.
- From the Peace Bridge, the Walk will continue until its end at the Dayton Convention Center.
- After the Walk, we will meet at the corner of Fifth Street and Jefferson St. to shuttle KHN affiliates back to the Sinclair parking garage.

4. Will employees need to use Paid Time Off (PTO) to participate in the Martin Luther King Day march?

Yes, as a 24/7 operation serving the many needs of our patients, Martin Luther King Jr. Day is not a paid holiday. Therefore, PTO will need to be used to participate in the Walk. Employees should coordinate their attendance at the Walk with their immediate supervisor or manager.

For employees that are unable to attend the Walk, our Spiritual Care Services team has organized a brief ceremony to commemorate the day on each of our major campuses. By early next week you can find times on the Intranet and media carousels to identify times of the ceremonies.

If you have questions please email kashiri.favors@ketteringhealth.org or keith.jenkins@ketteringhealth.org.