

Prepared by:

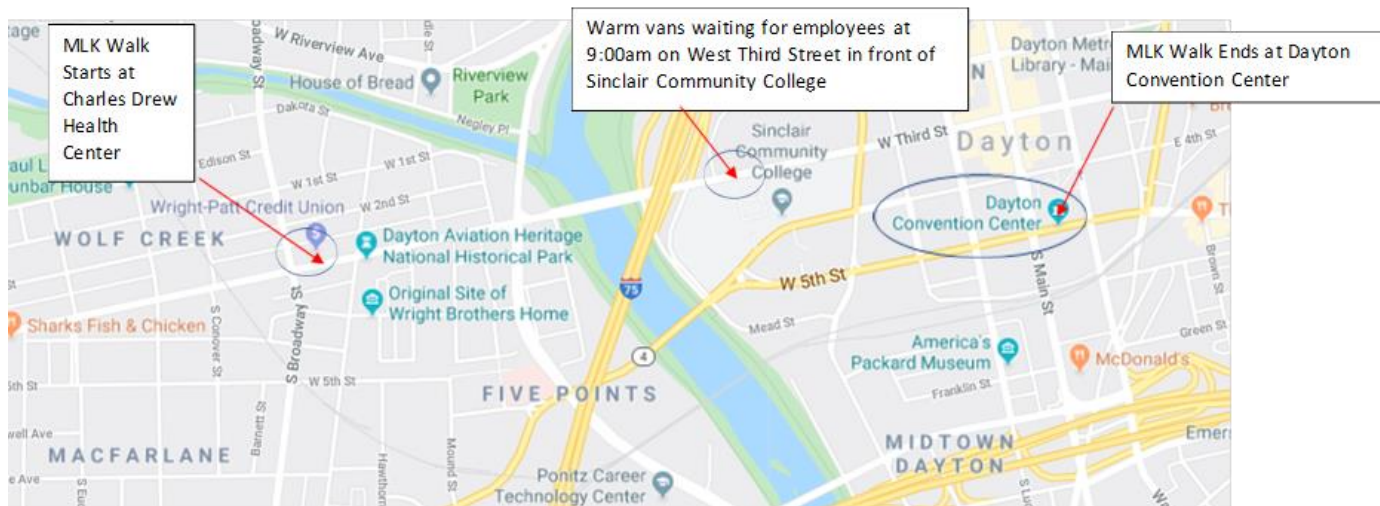
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January 2020

In observance of Martin Luther King Jr. holiday, Kettering Health Network will be participating in Dayton's annual Martin Luther King Jr. Day March. Below are a few frequently asked questions explaining logistics of the day:

### 1. Where are we meeting?

All Kettering Health Network employees and affiliates will be meeting on Monday, January 20, 2020 at 9 a.m. on the Third Street side of Sinclair Community College directly across from the Montgomery County building (**please refer the accompanying route map below**). Tables and other identifiers will be set up at this location. We will be passing out "k" hats, signs and banners at this location. Vans will be available to wait inside.



### 2. Will parking be available?

There is a parking garage located underneath Building 12 on Sinclair's campus. The gates will be open all day and parking will be free of charge. **This garage is first come first serve and fills up quickly, so get there early.**

If you are not able to park in the garage, participants will be responsible for finding their own parking anywhere on or around the campus where admissible.

### 3. What is happening on the day of the Walk?

- We will meet at 9 a.m. to where vans will take employees to the Charles Drew Health Center.
- From the health center, the march will continue until its end at the Dayton Convention Center.
- After the march, we will meet at the corner of Fifth Street and Jefferson St. to shuttle network affiliates back to the Sinclair parking garage.

### 4. Will employees need to use Paid Time Off (PTO) to participate in the Martin Luther King Jr. Day March?

Yes, as a 24/7 operation serving the many needs of our patients, Martin Luther King Jr. Day is not a paid holiday. Therefore, PTO will need to be used to participate in the march. Employees should coordinate their attendance at the march with their immediate supervisor or manager.

For employees that are unable to attend the march, our Spiritual Care Services team has organized a brief ceremony to commemorate the day on each of our major campuses. Stay tuned for more details coming soon. If you have questions please email [kashiri.favors@ketteringhealth.org](mailto:kashiri.favors@ketteringhealth.org) or [josefermontes@ketteringhealth.org](mailto:josefermontes@ketteringhealth.org)